
Zmiana paradygmatu zarządzania w ekoempatycznej koncepcji menedżeryzmu

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The negative tendencies in contemporary society and organisations occur as a result of technocratic culture (technopoly). To improve this situation, it is necessary to change the technocratic decision-making paradigm to an ecoempathetic one. The paper presents the ecoempathetic concept of management operations as a philosophy leading to sustainable development and harmony in organisations.

Key words: *technocratic paradigm, ecoempathetic paradigm, servant leadership, empowerment*