
Od humanizacji i strukturalizacji pracy do upelnomocniania pracowników – aspekt etyczny

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From the Humanization and the Structuralization of the Work to Empowerment – Ethical Aspect

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From the Humanization and the Structuralization of the Work to Empowerment – Ethical Aspect

The article analyses the main humanistic models in the theory of management. Seeking the answer to a question is an aim of analysis research: whether achievements of the humanistic current do the man good and help them with their development, or whether, on the contrary – have instrumental character and serve only increasing the effectiveness of the man as the employee? Discovering deeper sources of the activity is crucial for fuller understanding the empowerment, which is developed in servant leadership.

Key words: *humanization of work, structuralization of the work, empowerment, servant leadership*